

SERGEI USACHEV

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Frontend Developer with 5.5+ years of commercial experience in React, Next.js and TypeScript. Built internal HR and CRM platforms from scratch and led a Symfony-to-React migration that fully retired the legacy stack. Equally comfortable with greenfield projects and inherited codebases.

WORK EXPERIENCE

Frontend Developer, [Space307](#)

March 2022 - October 2026 (4 years 8 months)

Developed internal HR and corporate communication platforms as part of a 5-person team.

- Built an [internal HR system](#) from scratch covering the full hiring-to-offboarding lifecycle, used daily by the HR and recruiting team to manage 1,500+ records
- Reduced its initial bundle size by ~22% through route-based code splitting
- Led the incremental migration of the [internal portal](#) from a Symfony monolith to React, rewriting it page by page alongside ongoing feature work until the legacy stack was fully retired
- Built a CRM for internal task management with Slack-sourced tickets, status flows and change history, designing the UI end to end; later generalized it into a reusable template adopted by 7 teams
- Created and maintained the public-facing [company landing page](#) and 15+ internal event and campaign sites (hackathons, corporate events, sport marathons, charity campaigns)
- Wrote unit tests for business logic with Jest and E2E tests with Playwright for key flows
- Mentored 2 junior developers through onboarding and code review; both shipped first PRs within a week

Tech stack: React, Next.js, TypeScript, JavaScript, Zustand, TanStack Query, MobX, SCSS, CSS Modules, Tailwind CSS, i18next, Jest + React Testing Library, Playwright

Frontend Developer, [Greenatom](#)

April 2021 - March 2022 (1 year)

Greenatom is the IT subsidiary of Rosatom. Worked on the Employee Self-Service Portal, an internal HR system used daily by 50,000+ employees to manage documents, vacations and personal data.

- Rebuilt the company org chart with hierarchy navigation and search across 50,000+ employees
- Built real-time modules with RxJS and Redux-Observable for live updates and multi-step workflows
- Simplified vacation and business trip request forms to reduce submission errors
- Added new employee profile sections, including editable personal data and tabbed navigation

Tech stack: React, TypeScript, Redux, Redux-Observable, RxJS, Docker, Ant Design

EDUCATION

Baltic State Technical University, Saint-Petersburg

Sep 2015 - Feb 2021

Specialist Degree in Radioelectronic Systems and Complexes

SKILLS

- **Languages:** JavaScript (ES6+), TypeScript, HTML5, CSS3
- **Frameworks & State:** React, Next.js, Redux, Zustand, MobX, TanStack Query, RxJS, Redux-Observable
- **Styling & Testing:** SCSS, Tailwind CSS, CSS Modules, Jest, React Testing Library, Playwright
- **Tools & Practices:** Vite, Webpack, Git, Docker, Feature-Sliced Design, i18n, REST APIs
- **Language Skills:** English – fluent, Russian – native, Spanish – A1, Serbian – A2